

## PRIVACY POLICY

### 1. About this policy

Mining Industrial Trade Suppliers Pty Ltd recognises the importance of protecting the privacy of our customers. Mining Industrial Trade Suppliers Pty Ltd is bound by the Privacy Act and the National Privacy Principles when handling personal information. This document sets out Mining Industrial Trade Suppliers Pty Ltd's practices and procedures on the collection, use, protection and storage of personal information collected from and about its customers. Further details concerning your privacy rights can be found at "The Office of the Federal Commissioner of Privacy" web site at <http://privacy.gov.au/privacy> rights. The Privacy Act 1988 (Cth) and the National Privacy Principles (NPP) stipulate means by which the private sector handles personal information. The Privacy Amendment (Private Sector) Act 2000 extended the operation of the Privacy Act to include the private sector throughout Australia.

### 2. Personal information

The Privacy Act applies to "personal information" relating to a natural living person. In order for Mining Industrial Trade Suppliers Pty Ltd to provide you with the products and services you request, we will collect and store personal information about you, including your:

- name
- mailing address
- email address
- telephone number
- fax number

This information allows us to identify you.

In certain circumstances, we may also collect sensitive information such as your membership of a professional or trade association.

### 3. Collection

Mining Industrial Trade Suppliers Pty Ltd collects personal information about you when you send us an order, deal with us over the telephone, visit our website or visit us in person. We may also receive personally identifiable information from other sources, such as:

- Business partners
- financial or credit organisations
- suppliers and
- trade referees

for the uses specified in this privacy policy and for the payment for these services.

Generally, we will tell you why we are collecting the information when we collect it and how we plan to use it if not obvious at time of collection. We only collect personal information that is necessary to provide you with our products and services. We will only collect sensitive information with your express consent, if you do not consent to certain uses of your personal information we may not be able to provide you with your requested products or services.

#### 4. Use and disclosure

Mining Industrial Trade Suppliers Pty Ltd uses the information collected about you to meet your requests for our products or services and for the ongoing administration and management of the products and services provided to you.

##### Marketing

As part of our service, we may use the information to enable us to:

- Identify products and services which may be beneficial to you
- advise you about new or existing products or services and conduct market research or customer satisfaction surveys.

If you do not want to receive marketing information from us, let us know and we will remove you from our contact list as soon as possible. Mining Industrial Trade Suppliers Pty Ltd does not disclose your contact details to third parties for their marketing purposes.

In general, Mining Industrial Trade Suppliers Pty Ltd will keep your personal information confidential, and only use and disclose it in accordance with your authority – there are some exceptions to this, which are specified below.

The types of organisations that Mining Industrial Trade Suppliers Pty Ltd usually discloses your personal information to includes:

- Mining Industrial Trade Suppliers Pty Ltd 's Associates – which means a holding company, subsidiary or subsidiary of a holding company, and any company in which Mining Industrial Trade Suppliers Co Pty Ltd has a controlling interest or shareholding.
- Aggregate Information to Third Parties – which means any other information, statistical and non-identifiable, may be used and/or distributed to third parties to develop and enhance Mining Industrial Trade Suppliers Pty Ltd's services. Our suppliers and manufacturers - in relation to, for example, recall or warranty claims.
- Market research companies and
- Debt collecting agencies

All of whom will be required to treat your information in accordance with the National Privacy Principles.

#### 5. Exceptions – use and disclosure without your consent

In certain circumstances, Mining Industrial Trade Suppliers Pty Ltd may use and disclose your information without your consent. These circumstances include:

if the use or disclosure is required or authorised by law, or in accordance with allowable uses and disclosures under the National Privacy Principles. Examples of circumstances in which Mining Industrial Trade Suppliers Pty Ltd may use and disclosure your information without your consent include:

Information concerning unlawful activity (refer to NPP 2.1(f)), or which is reasonably necessary for certain purposes for law enforcement bodies (refer to NPP 2.1(Mining Industrial Trade Suppliers Pty Ltd)).

## **6. Data Maintenance and Storage**

Mining Industrial Trade Suppliers Pty Ltd appreciates that it is important to keep your information accurate, complete and up to date and will endeavour to take reasonable steps to do so.

Mining Industrial Trade Suppliers Pty Ltd will take reasonable steps to destroy or permanently de-identify information when it is no longer needed for any further purposes.

## **7. Security**

Mining Industrial Trade Suppliers Pty Ltd endeavours to ensure the security of personal information and maintains procedures to prevent unauthorised access to personal information and to limit its use to the purposes for which it was collected.

Mining Industrial Trade Suppliers Pty Ltd requires all of its employees to comply with this privacy policy and any other internal privacy practices and procedures that we may have in place from time to time.

To protect the security of your information we have put in place:

- an information security policy
- allocated information security responsibilities
- regularly perform security education and training
- have a system in place for reporting security incidents
- have a business continuity management plan
- locks and security systems over our paper and electronic data stores and premises monitored online security systems

## **8. Access and correction**

You may request access to the personal information that Mining Industrial Trade Suppliers Pty Ltd holds about you, and if you believe that it is not correct, you may ask for it to be corrected. You can contact us by:

- Writing to us as per Contact Details below (point 11), Attention Privacy Officer
- Telephoning us as per Contact Details below (point 11). We will ask questions to identify you
- Calling into one of our offices and providing appropriate identification

There is no fee for requesting access, although we may charge a reasonable fee for the cost of processing your request.

Access will be denied in some circumstances

In certain circumstances, access may be denied, these circumstances include where:

- providing access would have an unreasonable impact on the privacy of others
- the request is frivolous or vexatious
- access relates to existing or anticipated legal proceedings
- denying access is required or authorised under law
- providing access would be unlawful

If Mining Industrial Trade Suppliers Pty Ltd denies you access for any reason, or refuses to correct your personal information, we will provide you with the reasons why you have been refused access, or the right to correct your personal information.

#### How you can gain access

If you are able to establish that information that Mining Industrial Trade Suppliers Pty Ltd holds about you is not accurate, complete and up to date, then Mining Industrial Trade Suppliers Pty Ltd will take reasonable steps to correct the information so that it is accurate, complete and up to date.

#### **9. Identifiers**

Identifiers are numbers assigned by an organisation to an individual to identify the individual for the purposes of the organisation's operations. Mining Industrial Trade Suppliers Pty Ltd will not use or disclose Commonwealth Government agency identifiers except where required by a Commonwealth Government agency, the Privacy Act or the NPP.

#### **10. Business transfer**

If Mining Industrial Trade Suppliers Pty Ltd transfers its business, part of its business or an asset to another party, then the acquiring party will be required to comply with this Privacy Policy.

#### **11. Contact details**

Please contact our Privacy Officer if you have any questions, complaints or would like further information about this privacy policy.

Shane Kelly  
Phone: +61 (0)2 9838 8887  
Address: Privacy Officer,  
Po Box 884  
Kings Langley, NSW 2147  
Email: [info@safetymits.com.au](mailto:info@safetymits.com.au)

#### **12. These terms may change**

These terms are subject to change at any time without notice. You should regularly check this Privacy Policy as privacy is an area of law that is rapidly developing.

This privacy policy was last updated on 20 March 2025.

## 13. Website Privacy and Security Statement

When you look at the Mining Industrial Trade Suppliers Pty Ltd website we/our Internet Service Provider collects information about you. The information collected will depend on how you use the site.

### Information collected

If you visit our site to browse or download information we/our Internet Service Provider will record the date and time of your visit and the pages viewed or downloaded. We use this information for statistical purposes only and do not attempt to identify the user.

### Emails

If you email us we will record the email address. This address will only be used for the purpose for which you provided it. We will preserve the content of any email if we believe we have a legal requirement to do so.

Emails may be lost or incorrectly sent to the wrong address. You should use a return receipt on emails which you send to confirm that they have been received.

The content of your email may be monitored for quality control, systems administration or security purposes.

### Security

Data transmitted over the internet cannot be guaranteed to be fully secure. Consequently, we cannot guarantee the security of any information you send to us. You submit the information at your own risk. Once we receive the information, we will take all reasonable steps to protect the information in our systems according to our privacy policy.

### Links to other websites

This website may contain links to websites of third parties. Mining Industrial Trade Suppliers Pty Ltd will not be responsible for the privacy practices or content of these linked sites. You should read the privacy policy on the linked site to find out how the third party collects and uses your personal information.

### Acceptance

You accept that your use of this site indicates your acceptance of this Website Privacy and Security Statement and our Privacy Policy.

We may change the content or services provided on our website at any time without notice. Privacy and internet use are also areas of rapidly developing law. Accordingly, our Website Privacy and Security Statement and our Privacy Policy may change from time to time. You should regularly check for changes. Your continued use of this website indicates your acceptance of any changes we make.